

A Soldier's Child Foundation

Code of Ethics

Our Mission: A Soldier's Child Foundation (“ASC”) exists to serve Gold Star children and the families of our fallen military heroes by providing hope, encouragement, mentorship, and opportunities to grow in faith, character, and purpose.

Our Commitment: As representatives of A Soldier's Child Foundation, we are entrusted with the care of children and families who have experienced profound loss. We commit to conducting ourselves in a manner that honors God, respects those we serve, and protects the integrity of our mission.

1. Christ-Centered Service

We will:

- Demonstrate the love of Jesus Christ through our words and actions.
- Treat every child, family member, volunteer, donor, and partner with dignity and respect.
- Serve with compassion, humility, and a servant's heart.
- Place the needs of those we serve above personal recognition or gain.

2. Integrity and Accountability

We will:

- Be honest and truthful in all communications and actions.
- Accurately represent ASC, its programs, and its finances.
- Honor commitments and accept responsibility for our actions.
- Comply with all applicable laws, policies, and ASC standards.

3. Stewardship of Resources

We recognize that every donation, resource, and opportunity entrusted to ASC is a gift to advance our mission.

We will:

- Use organizational resources wisely and responsibly.
- Exercise sound financial stewardship.
- Avoid waste, misuse, or personal benefit from ASC assets.
- Ensure transparency and accountability in financial matters.

4. Respect, Safety, and Confidentiality

We will:

- Protect the privacy and confidentiality of children, families, donors, and partners.
- Maintain appropriate boundaries in all relationships.
- Provide a safe, welcoming, and respectful environment.
- Never tolerate abuse, harassment, intimidation, discrimination, or exploitation.

5. Conflicts of Interest

We will:

- Avoid situations that create the potential for personal gain at the expense of ASC.
- Disclose any actual or potential personal, relational, or business conflicts of interest with ASC.
- Refrain from participating in decisions where personal interests may influence judgment to the detriment of ASC's interests.

6. Unity and Teamwork

We believe we are stronger together.

We will:

- Support and encourage one another.
- Address disagreements respectfully and biblically.
- Promote a culture of trust, grace, and mutual accountability.
- Protect the reputation and testimony of A Soldier's Child Foundation.

7. Reporting Concerns

Anyone associated with ASC is encouraged to report concerns involving misconduct, fraud, abuse, legal violations, or unethical behavior in accordance with the A Soldier's Child Foundation Whistleblower Policy.

Reports made in good faith will be handled in accordance with the Whistleblower Policy and without retaliation.

Our Commitment

We recognize that serving Gold Star children and their families is both a privilege and a responsibility. We commit to honoring the memory of our fallen heroes by serving their families with excellence, integrity, compassion, and faith.

"Let all that you do be done in love." 1st Corinthians 16:14

Acknowledgment

I have read and understand the A Soldier's Child Foundation Code of Ethics and agree to uphold these principles while serving ASC.

Name: _____

Signature: _____

Date: _____